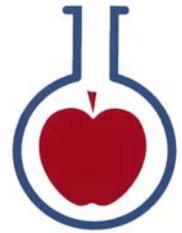


LifeWorks & Career Planning



1

Dave Vannier, Ph.D.
National Institutes of Health
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Why Plan?

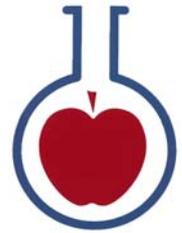
Workers aged 18 - 38 see an average of 10 different jobs

- Many don't like their current job and change
- Others don't have the skills to be promoted



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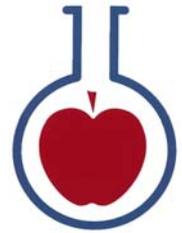




Skills needed today

- Read at high school level
- Do math at high school level (algebra & geometry)
- Solve semi-structured problems
- Work in teams
- Communicate well
- Detect errors and suggest improvements

Fastest Growing Job Markets



1. Occupations that require little skills and training, such as:

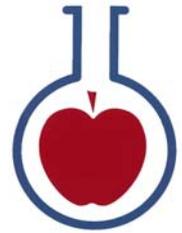
- Retail sales
- Janitors and cleaners
- Food preparation and serving
- Laborers and freight, stock, and materials movers by hand (not machinery operators)



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Fastest Growing Job Markets



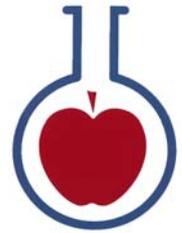
2. Occupations that require extensive skills and education, such as:

- Registered Nurses
- Medical Assistants
- Computer Software Engineers
- IT Network Systems Analysts



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There is no middle ground

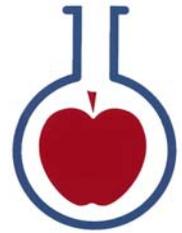
U.S. companies look overseas for workers

U.S. workers need skills to compete and adapt to get jobs that pay a decent wage - life is expensive!



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What Can you Do Now?

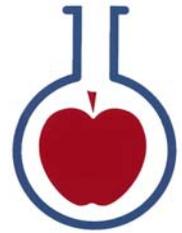
Assess (and improve) your own skills in:

- Math
- Reading and Writing
- Problem Solving
- Working in a team
- Communicating



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The World is Changing

- Develop a broad range of skills and ability
- Every good job requires computer skills

just bn abL 2 snd & rx IM tx aint nuf

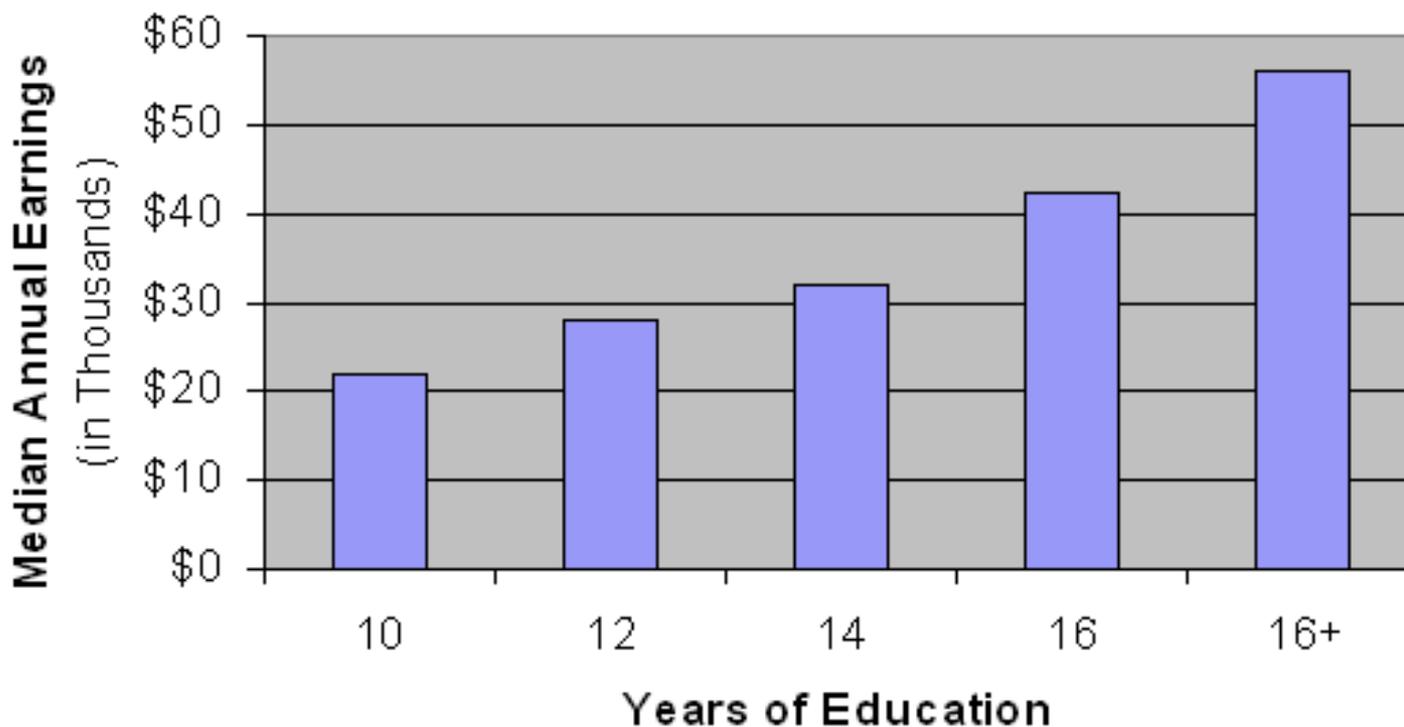
- More skills => Better opportunities
- More education = More Pay



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Education Makes a Difference



*Source: U.S. Census Bureau. Data from 2000 census. Data from 2000 census. Median annual earnings of U.S. year-round full-time workers ages 21-64.



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Start Planning Now!



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